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|  | SuperCommunity Banks HR Executives Agenda |
|  | The Charleston Place, Charleston, SC  March 31 – April 1, 2022  (Casual attire; jeans welcome) |

# [Wednesday, March 30th]

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| [5:45 PM] | Meet Anat in the lobby. Anat’s mobile: (916) 717-1710. |
| [6:00 PM] | Optional dinner offsite\*. |

# [Thursday, March 31st]

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| [7:30 AM] | Breakfast |
| [8:00 AM] | Roundtable Discussion  • Bring 2-3 good ideas to share with the group  • Bring one best practice  • Discuss an example of what not to do (disasters)  • Bring questions you’d like to ask |
| [9:30 AM] | Post COVID recruitment – challenges, best practices, compensation; hiring outside your footprint |
| [10:45 AM] | Break |
| [11:00 AM] | Modernizing training and development: best practices; disasters; technology; recognition; “badging” |
| [12:00 PM] | Lunch |
| [1:00 PM] | Position re-grading and execution |
| [2:15 PM] | Technology: using machine learning, AI or blockchain in any of your work? How are you using technology to improve jobs? If you’re using RPA or AI, who is responsible? |
| [3:30 PM] | Adjourn |
| [5:45 PM] | Meet in the lobby. |
| [6:00 PM] | Dinner offsite\*. |

# [Friday April 1st]

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| [7:30 AM] | Breakfast |
| [8:00 AM] | WFH policies (bring yours), compensation vs. on-site employees and other considerations |
| [9:15 AM] | 2022 compensation: budgets; raises; innovation |
| [10:00 AM] | Break |
| [10:15 AM] | Incentive compensation across the board |
| [12:00 PM] | Adjourn |

\*Guests are welcome.