

SuperCommunity Bank HR Directors Peer Group Forum

The Andaz Hotel, Napa, CA
April 4-5, 2019

AGENDA

(Casual Attire, jeans welcome)

Wednesday, April 3rd OPTIONAL – REGISTRATION REQUIRED

5:45pm Dinner offsite. Meet Anat in the Hotel Lobby. Cell number 916 7171710

Thursday, April 4th

7:30 a.m.

8:00

Breakfast

Roundtable Discussions

- Bring 2-3 good ideas to share with the group
- Bring one best practice
- Discuss an example of what not to do (disasters)
- Bring questions you'd like to ask
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10:00

Break

10:15

Updates continued

12:00

Lunch

12:30

TALENT – acquisition best practices; the use of AI; retention for high demand positions (mortgage bankers, C&I, business bankers); overall talent management

2:30

Concise HR analysis (bring examples)

3:30

Adjourn

5:45

Meet Anat in the hotel lobby

6:00

Dinner offsite*

Friday, April 5th

7:30 a.m.

Breakfast - Goals for Next Meeting

8:00

Succession planning

9:00

Entitled workforce

10:00

Break

10:15

Sales vs. support – conflict between front and back office

11:00

What do the CEO and board want from HR

12:00

Adjourn

Saturday, April 6th

OPTIONAL, REGISTRATION REQUIRED

10:00

Winery tour with Dick Bird

* Spouses and guests are invited.

NOTE: Bring enough copies for all participants

NEXT MEETING: THURSDAY - FRIDAY, OCTOBER 3-4, 2019